Accompanying text emails, 5 July 2022

1. E-mail to CEOs

Subject: Milieudefensie publishes ClimateCrisis-Index

Dear [name CEO],

Today is the day: Milieudefensie (the Dutch chapter of Friends of the Earth) publishes the **ClimateCrisis Index,** the outcomes of the survey carried out by the NewClimate Institute. The ClimateCrisis Index assesses the climate plans of 29 companies. As you know, your company's climate plan has been included in this index.

Outcomes
The NewClimate Institute has mapped what 29 large corporations are doing to help prevent dangerous climate change. It is the first time information is publicly available on this scale.

The research findings are cause for concern: All of the 29 corporate plans submitted to Milieudefensie fail to meet the international targets resulting from, inter alia, the UN Climate Convention and the Paris Climate Agreement. **Your company's climate plan is also falling worryingly short.**

What's next?
In response to the NewClimate Institute's ClimateCrisis Index, Milieudefensie is starting a preliminary legal investigation probing all legal options for new lawsuits.

We expect you will use the outcomes of the ClimateCrisis Index to your advantage and make every effort to bring your climate policy up to par. This is the only way forward to ensure that your company will change from a laggard to a front-runner.

We thank you for your consideration.

Yours sincerely,

Peer de Rijk, on behalf of

Donald Pols	&	Neele Boelens
Director Milieudefensie	&	Chair Jongeren Milieu Actief (JMA)

Contact: klimaatplan@milieudefensie.nl

Via this link you can find the report – "Evaluating corporate target settings in the Netherlands" including the methodology and the summary in Dutch and English. You can find our press release in the attachment.

2. Board of Supervisors

Subject: Milieudefensie publishes ClimateCrisis-Index

Dear members of the Board of Supervisors,

Dear [name of Chairman of the Board]

Today is the day: Milieudefensie (the Dutch chapter of Friends of the Earth) publishes the **ClimateCrisis Index,** the outcomes of the survey carried out by the NewClimate Institute. The ClimateCrisis Index assesses the climate plans of 29 companies. As you know, your company's climate plan has been included in this index.

Outcomes
The NewClimate Institute has mapped what 29 large corporations are doing to help prevent dangerous climate change. It is the first time information is publicly available on this scale.

The research findings are cause for concern: None of the 29 corporate plans submitted to Milieudefensie fail to meet the international objectives resulting from, inter alia, the UN Climate Convention and the Paris Climate Agreement. **Your company's climate plan is also falling worryingly short.**

What's next?
In response to the NewClimate Institute's ClimateCrisis Index, Milieudefensie is starting a preliminary legal investigation probing all legal options for new lawsuits.

Responsibility
Milieudefensie would like to use this opportunity to reiterate the following: In our view, the responsibility to comply with international targets lies with the directors, financiers, insurers, accountants and other advisors of your company. With this letter, we once again draw your attention to your responsibilities as its Board of Supervisors.

We thank you for your consideration.

Yours sincerely,

Peer de Rijk, on behalf of

Donald Pols	&	Neele Boelens
Director Milieudefensie		Chair Jongeren Milieu Actief (JMA)

Contact: klimaatplan@milieudefensie.nl

Via this link you can find the report – "Evaluating corporate target settings in the Netherlands" including the methodology and the summary in Dutch and English. You can find our press release in the attachment.

3. Works Councils

Subject: Milieudefensie publishes ClimateCrisis-Index

Dear members of the Works Council,

Dear [name of Chair]

Today is the day: Milieudefensie (the Dutch chapter of Friends of the Earth) publishes the **ClimateCrisis Index,** the outcomes of the survey carried out by the NewClimate Institute. The ClimateCrisis Index assesses the climate plans of 29 companies. As you know, your company's climate plan has been included in this index.

Outcomes
The NewClimate Institute has mapped what 29 large corporations are doing to help prevent dangerous climate change. It is the first time information is publicly available on this scale.

The research findings are cause for concern: None of the 29 corporate plans submitted to Milieudefensie fail to meet the international objectives resulting from, inter alia, the UN Climate Convention and the Paris Climate Agreement. **Your company's climate plan is also falling worryingly short.**

What's next?
Milieudefensie would be happy to discuss with you what it would take to encourage your management to draw up a climate plan that is fit for a future-proof company.

..... When talks are already underway

Milieudefensie is happy to continue its discussions with your Works Council, to encourage your management to draw up a climate plan that is fit for a future-proof company.

We thank you for your consideration. Please let us know if you have any questions.

Yours sincerely,

Peer de Rijk, on behalf of

Donald Pols & Neele Boelens
Director Milieudefensie Chair Jongeren Milieu Actief (JMA)

Contact: klimaatplan@milieudefensie.nl

Via this link you can find the report – "Evaluating corporate target settings in the Netherlands" including the methodology and the summary in Dutch and English. You can find our press release in the attachment.